



BOTSWANA
Qualifications Authority





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LIFE LONG LERANING


BY

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WHAT IS LIFE LONG LEARNING

- Learning from birth to death (cradle to grave)
 - It includes informal , non-formal and informal
 - Covers all aspects of education
 - It is not an educational system but the principle in which a system is founded.
 - LLL context consistently changes so need to align
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CHALLENGES

- Globalisation
 - Need for new skills and competencies
 - Work skills are dynamic - Emerging industries
 - Internationalisation(Migrant workers)- need to know how to work across cultures (portability of skills)
 - Self – training and self employment
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NEW APPROACHES


- Learner Centered training
 - Innovative learning
 - Distance learning
 - Online learning and development
 - On line working
 - Work based learning
 - Other flexible learning modes
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ENABLERS OF LLL

- National Qualifications Frameworks
 - Communication and articulation
 - Culture – should promote learning
 - Learning standards
 - Quality of goods and services
 - Flexible working hours
 - Speed of change – anticipating the market requirements
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KEY STRATEGIES

These should improve the lives of citizen:

- LLL should positively impact people , economically , socially , culturally , political e t c
 - influence mindset change
 - Appropriate policies to needs and times of the people
 - Holistic –collaboration, cooperation, coproduction
 - Integrate work and learning
 - facilitate innovative and ease of doing business
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KEY STRATEGIES (continued)

- Improve customer satisfaction
- Contribute through research to knowledge creation and value creation
- LLL pathways to promote access , equity , relevance



THE CASE OF BOTSWANA

- Need for LLL is similar to all other countries; ICT , demographic changes , growth and change in consumer culture, political concern for social inclusion e t c
- Policy structure in terms of political , economic, social and educational policies



THE CASE OF BOTSWANA

- Revised National Policy on Education
- The National Human Resource Development Strategy :
- Recommended establishment of Botswana Qualifications Authority
- Human Resource Development Council



Botswana Qualifications Authority

- Establishment of the National Credit and Qualifications Framework
- A common quality assurance platform that promotes outcome based learning
- Recognition of Prior Learning Policy
- Credit Accumulation and Transfer (CATs)



Human Resource Development Council

- Human Resource planning
- Funding
- Human Resource Development Fund



Other

- Skills development and Funding of learning and development by both public and private organisation
- Vision 2036
- National Development plan



CONCLUSION

- Need to promote a culture of learning and development
- Create conducive environment
- Networks and partnerships
- Engagement e.g. conferences
- Mindset change



THANK YOU

“ We learn everyday”

